

Frenkel Topping Group Plc

Financial Statements for the year ended 31 December 2012







CONTENTS

| | Page |
|--|-------|
| Financial highlights | 3 |
| Chairman's statement | 4-5 |
| Directors and advisers | 6 |
| Directors' report | 7-9 |
| Directors' remuneration report | 10-11 |
| Corporate governance | 12-13 |
| Statement of Directors' responsibilities | 14 |

Accounts

| Independent auditor's report | 15 |
|--|-------|
| Group statement of comprehensive income | 16 |
| Group statement of financial position | 17 |
| Group statement of changes in equity | 18 |
| Group cashflow statement | 19 |
| Group accounting policies | 20-25 |
| Notes to the consolidated financial statements | 26-40 |
| Company balance sheet | 41 |
| Company accounting policies | 42 |
| Notes to the company financial statements | 43-47 |
| Shareholder information | 48 |



Frenkel Topping provides specialist independent financial advice on the investment of personal injury damages and clinical negligence awards.

Highlights

Profit from operations up by **25%** to **£1,109k** Profit before tax up by **21%** to **£1,030k** Funds in the Investment Management Service increased by **16%** to **£483m** Dividend of 0.30 pence per share proposed

| | 2012 | 2011 |
|---|-----------------|-------------------|
| Revenue | £ 4,783k | £4,567k |
| Gross Margin | £2,883 k | £2,661 k |
| Profit From Operations before share based compensation | £1,109k | £ 891k |
| Profit Before Tax | £1,030k | £853k |
| Funds In The Investment Management Service | £483m | £416m |
| Recurring Income * | £3.2m | £3.1m |

The numbers above relate to the consolidated position of the Group.

* Recurring income is defined as revenue generated from the Group's bank of clients that will re-occur each year providing the client is retained by the Group.

RESULTS

On behalf of the Board, I am pleased to report another period of strong growth for the Group. We have continued to build on the Group's strengths by supporting litigation professionals in clinical negligence and personal injury claims, and by providing clients with investment solutions from global partners which would otherwise be unavailable to them. We have also maintained our discipline on costs and have significantly improved operational efficiency, through the introduction of a new technology platform with an integrated administration software solution.

Despite an uncertain backdrop for the broader financial services industry, we believe the Group is in a strong position to continue to deliver positive financial results for our shareholders, whilst maintaining the steady level of investment required to grow our business.

The Group has improved its profitability, whilst increasing its cash resources and for the year ended 31 December 2012, and achieving a profit from operations before share based compensation of £1,108,953 (2011: £890,606) and a profit before taxation of £1,030,528 (2011: £853,437), representing an increase of 21% over last year.

The Group generated £604,951 of cash from its operating activities during the year (2011: £711,102). This slight reduction from last year is due to the Group's strategic decision to focus on increasing the amount of Expert Witness Reports that it undertakes as part of the Group's new business. The fees for these reports are recovered as part of the cost of the action from the defendant. Whilst the payment of the fees is delayed until the costs of the case are settled, these cases should increase the pipeline of future clients who will need financial advice, therefore providing a significant future opportunity for the Group.

At the year end the Group's net cash balance was £352,275 (2011: £235,361), with no requirements for long term debt financing. The Group is operating well within its current bank facilities.

The net asset value of the Group, before non-controlling interests, at 31 December 2012 increased to £6,078,197 (2011: £5,684,048).

The Board is pleased to report that on the 11 February 2013, the Group purchased the remaining 17% minority interest holding in its trading subsidiaries. The Group now owns 100% of the trading subsidiaries, which the Board believe is a positive development for the Group and for shareholders.

OPERATIONS

The Group strategy of driving organic growth and ensuring maximum client retention has resulted in the total Funds in Investment Management Services ("FIMS") increasing by 16% to £483 million as at 31 December 2012 (2011: £416 million). The considerable growth achieved in the FIMS in recent years, during a period of significant uncertainty in the financial services sector, is a notable achievement and one which the Board believes reflects the quality of service we provide to our clients, our brand enhancement and the strength of our relationships with our partners and professional introducers. The Group has continued to recruit high calibre individuals authorised to conduct investment business, which has contributed to an increase in the level of new business fees and new client assets into the FIMS.

During 2012 the Group has successfully implemented its new technology platform and administration software solution which provides our clients with increased access to leading fund management products that would not otherwise be available to them. We believe the utilisation of this platform will provide a clear differentiation between our competitors and ourselves in the marketplace.

DIVIDENDS

The Board is pleased to recommend an increased dividend payment of £188,875 (2011: £100,000), representing 0.30 pence per share (2011: 0.176 pence per share) for the period, which is covered 3.6 times by earnings. The proposed dividend remains subject to shareholder approval at the AGM on 29 May 2013 and will be paid on 7 June 2013 to shareholders on the register at close of business on 19 April 2013. The shares will trade ex-dividend on 17 April 2013.

PROSPECTS

As a result of the implementation of RDR in January 2013 the financial services industry has entered into a period of significant change. The Group has successfully operated to the heightened standards imposed by the RDR for a number of years and the Board believes that our early adoption in this area should generate additional opportunities for the Group.

The Group is continuing to build relationships with global investment partners and we believe our approach of investing clients' assets with a cautious outlook, along with a high level of service, will continue to create value for our shareholders in future years.

The Group is financially robust, and continues to deliver profitable growth. We have strong relationships with key partners in the industry as well as having a high quality team of employees. As a result of these factors the Board continues to view the future with confidence.

David Southworth Non-Executive Chairman

DIRECTORS

D.R. Southworth (Non-Executive Chairman) R.C. Fraser J. Dean

SECRETARY

J Dean

COMPANY NUMBER

4726826

REGISTERED OFFICE

4th Floor Statham House Lancastrian Office Centre Talbot Road Old Trafford Manchester M32 0FP

AUDITORS

Baker Tilly UK Audit LLP Chartered Accountants 3 Hardman Street Manchester M3 3HF

BANKERS

NatWest Plc 11 Spring Gardens Manchester M60 2DB

SOLICITORS

Addleshaw Goddard LLP 100 Barbirolli Square Manchester M2 3AB

NOMINATED ADVISER AND BROKER

Shore Capital & Corporate Ltd Bond Street House 14 Clifford Street London W1S 4JH The Directors present their report and the financial statements of the Group and the Company for the year ended 31 December 2012.

PRINCIPAL ACTIVITIES AND REVIEW OF THE BUSINESS

Frenkel Topping Group Plc ('the Company') is the parent company of a group of companies engaged in the provision of financial services advice.

A review of the Group's activities and its future prospects is detailed in the Chairman's Statement on page 4.

RESULTS AND DIVIDENDS

The trading results for the year, and the Group's financial position at the end of the year are set out in the attached financial statements.

The Directors are proposing a dividend payment of 0.30 pence per share (2011: 0.176 pence) subject to Shareholder approval at the AGM on 29 May 2013.

SHARE CAPITAL

Information regarding substantial shareholdings in the Company is contained in the Shareholder Information section on page 48.

DIRECTORS WHO HELD OFFICE DURING THE YEAR

The Directors of the Company who held office during the year and are in office at the date of this report are as follows:

| D.R. Southworth | Non-Executive Chairman |
|-----------------|------------------------|
| R.C. Fraser | Managing Director |
| J. Dean | Finance Director |

PAYMENT OF CREDITORS

It is the Company's and the Group's policy to settle the terms of payment with suppliers when agreeing the terms of the transaction, to ensure that suppliers are aware of these terms and abide by them. Trade creditor days for the Company and Group at 31 December 2012, calculated in accordance with the Companies Act 2006, were 8 days and 144 days (2011: 22 days and 127 days) respectively. This represents the ratio, expressed in days, between the amounts invoiced to the Company and the Group in the period by its suppliers and the amounts due, at the year end, to suppliers falling due for payment within one year. The number of days is abnormally high due to professional payaways being included within trade payables which are not settled until a case is completed.

EMPLOYEE INVOLVEMENT

The Group recognises and seeks to encourage the involvement of its employees, with the aim being the recruitment, motivation and retention of quality employees throughout the Group. An approved and an unapproved share option scheme are in place, the approved scheme being operated within the Enterprise Management Incentive Scheme.

The Group's employment policies, including the commitment to equal opportunity, are designed to attract, retain and motivate employees regardless of sex, race, religion or disability.

The Group is committed to ensuring and communicating the requirements for a safe and healthy working environment for all employees, consistent with health and safety legislation and, wherever practicable, gives full consideration to applications for employment from disabled persons.

EMPLOYEE SHARE SCHEMES

Employee involvement in financial performance is encouraged through participation in the Company's share option schemes. At 31 December 2012, 24 employees (2011: 27), held options over 4,792,747 ordinary shares (2011: 6,066,558) in the Company under the approved and unapproved share option schemes. Further information on share options is shown in note 15 to the financial statements.

GOING CONCERN ASSUMPTION

The Directors have considered, as part of their annual budget process, the adequacy of the Group's banking and other facilities in relation to its profit and cash flow projections. The Directors have reasonable expectations that the Group has adequate resources to continue trading for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

CHARITABLE DONATIONS

During the year the Group made charitable contributions of £555 (2011: £2,320), principally to charities servicing the community in which the Group operates.

BUSINESS RISKS

The main activity of the Group is providing independent financial advice to personal injury and clinical negligence victims. The Directors are not aware, at the date of this report, of any likely changes in the Group's activities in the next year.

The on-going success of the Group is dependent on maintaining its level of income, controlling cost, FSA compliance and working capital.

The Group's income is driven from fees on initial investment but also recurring income from maintaining its relationship and servicing of its clients.

Due to the structure of the Group's cost base, to achieve targets the main KPIs that the Board look at are clients' retention in FIMS and delivery against a target level of fees from new business. The Board monitors client retention on a monthly basis and, during 2012, 1% (2011:1%) of the FIMS was lost during the year. The Board agrees new business targets with the authorised individuals at the start of each year and the Board reviews delivery against these targets on a weekly basis. During 2012, 90% of the new business target was achieved (2011: 94%).

Working capital is monitored daily against forecast at Board level and the Board is satisfied that facilities are adequate for the Group's requirements.

Personal injury claims continue to grow and whilst this market continues to be competitive, the Directors believe the Group's brand name, expertise and knowledge provides a degree of protection. The Group actively monitors its competitors, its own pricing structure and proactively markets the Group brand to ensure we remain leaders in our field.

The Group's employees are an important factor in the success of the Group and the Board seeks to ensure employees are motivated and rewarded fairly for their contributions to the business. Employee remuneration represents the highest cost to the Group.

The Group needs to maintain its authorisation with the Financial Services Authority (FSA) in order to continue trading and has to adhere to principles and guidelines as set down by the FSA. The Group has responsibility allocated at Board level to ensure all those standards are imposed and maintained. The Group has a contract in place with a third party compliance consultancy firm to review internal controls and to work with the Board to ensure the Board is made aware of developments that impact on the business. The Group has a proportion of client files reviewed by the consultancy firm and has professional indemnity insurance in place to protect the assets of the Group. The Group finances the operations through retained cash supported by a bank overdraft facility. Whilst the Group is at risk from any increase in interest rates on the overdraft, the Board actively monitors the changes in interest rates and considers the risk to be minimal at present.

The Group has no overseas assets or liabilities and therefore has no foreign currency risk.

FINANCIAL INSTRUMENTS

Information regarding the way the Group uses financial instruments can be found in note 17 to the financial statements.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

The directors who were in office on the date of approval of these financial statements have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each of the directors has confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

THIRD PARTY INDEMNITY PROVISION FOR DIRECTORS

Qualifying third party indemnity provision is in place for the benefit of all directors of the Group.

AUDITORS

A resolution to reappoint Baker Tilly UK Audit LLP Chartered Accountants, as auditors will be put to the members at the annual general meeting.

SUBSEQUENT EVENTS

On 11 February 2013 the Group purchased the minority interest held in its subsidiaries Frenkel Topping Limited and Frenkel Topping Structured Settlements Limited in exchange for the issue of 4,225,346 ordinary shares of the Company.

OWN SHARE PURCHASE

During the year the Company acquired 1,054,487 (2011: 694,806) of its own shares, representing 1.8% of the total issued share capital, for consideration of \pounds 171,300, which are held by an employee benefit trust. These shares have been purchased in order to meet future commitments under the Company's share option scheme. At 31 December 2012 the Company held 1,749,293 of its own shares (2011: 694,806).

By order of the Board.

J Dean COMPANY SECRETARY 8 April 2013

REMUNERATION COMMITTEE

The Group has a Remuneration Committee. The committee comprises the non-executive director, David Southworth who is currently the only non-executive director. The Board is seeking to address this issue as noted in the Board Structure in the Corporate Governance section.

REMUNERATION POLICY

The policy of the committee is to reward the directors in line with the current remuneration of directors in comparable businesses in order to recruit, motivate and retain high quality executives within a competitive market place.

The main elements of the remuneration package for executive directors are:

- Basic annual salary and benefits
- Annual bonus payments
- Share options
- Pensions

Benefits include death-in-service, disability-in-service, critical illness and private health insurance.

ANNUAL BONUS

The committee establishes the objectives that must be met for each financial year if a cash bonus is to be paid. The committee decides the minimum level of operating profit that must be delivered before any cash bonus will be attributable. The purpose of the bonus is to reward executive directors for delivery over the objectives that also benefits shareholders.

DIRECTORS' REMUNERATION

The table below summarises all directors' emoluments and pension contributions for the current and the prior year for comparison.

| | Emoluments & compensation £ | Bonus S | Pension & | Total 2012 £ |
|------------------------------------|--|-----------------|--|--|
| D Southworth R Fraser J Dean | 45,000 220,876 <u>105,295</u> <u>371,171</u> | | - 10,000 <u>5,000</u> <u>15,000</u> | 45,000 255,333 <u>110,295</u> <u>410,628</u> |
| | Emoluments & compensation £ | | Pension £ | Total 2011 £ |
| D Southworth R Fraser J Dean | 45,000 158,293 <u>92,392</u> <u>295,685</u> | - 30,000 | - 10,964 <u>4,750</u> <u>15,714</u> | 45,000 199,257 <u>97,142</u> <u>341,399</u> |

SHARE OPTIONS

The Company has an Enterprise Management Incentive ('EMI') share option scheme. Options have been granted to directors under the scheme as follows:

| | Number of shares | Exercise price | Earliest exercise date |
|----------|------------------|----------------|----------------------------|
| J Dean | 620,000 | 0.5p | 10 May 2011 to 26 May 2014 |
| J Dean | 1,096,154 | 13.5p | 23 November 2014 |
| R Fraser | 1,585,962 | 13.5p | 23 November 2014 |

During the year Julie Dean exercised 233,467 share options from options issued in 2008, on which a gain of £35,020 was made. During the year Julie Dean sold 137,313 shares. Details of the scheme are given in note 15 to the financial statements.

PENSION ARRANGEMENTS

Executive directors are entitled to have a percentage of their basic salary paid to a pension scheme of their choice. Executive directors receive a contribution of between 5-10% of their salary from the Group.



PRINCIPLES OF CORPORATE GOVERNANCE

The Group's Board appreciates the value of good corporate governance not only in the areas of accountability and risk management but also as a positive contribution to business prosperity. It believes that corporate governance involves more than a simple "box ticking" approach to establish whether a Company has met the principles (including those set out in the Corporate Governance Guidelines for Smaller Quoted Companies published in September 2010) of a number of specific rules and regulations. Rather the issue is one of applying corporate governance in a sensible and pragmatic fashion having regard to the individual circumstances of a particular company's business. The key objective is to enhance and protect shareholder value.

BOARD STRUCTURE

The Board is responsible to shareholders for the proper management of the Group. A statement of directors' responsibilities in respect of the accounts is set out on page 14.

The non-executive director has a particular responsibility to ensure that the strategies proposed by the executive directors are fully considered.

To enable the Board to discharge its duties, all directors have full and timely access to all relevant information and there is a procedure for all directors, in furtherance of their duties, to take independent professional advice, if necessary, at the expense of the Group. The Board has a formal schedule of matters reserved to it and meets monthly. It is responsible for overall group strategy, approval of major capital expenditure projects and consideration of significant financing matters.

The following committees have been set up, which have written terms of reference and deal with specific aspects of the Group's affairs.

- 1. The Remuneration Committee is responsible for making recommendations to the Board on the Group's framework of executive remuneration and its cost. The committee determines the contract terms, remuneration and other benefits for each of the executive directors, including pension rights and compensation payments. The Board itself determines the remuneration of the non-executive director. The committee meets at least twice a year.
- 2. The Audit Committee includes the executive and non-executive directors. Its prime tasks are to review the scope of the external audit, to receive regular reports from Baker Tilly UK Audit LLP, and to review the half-yearly and annual accounts before they are presented to the Board, focusing in particular on accounting policies and areas of management judgment and estimation. The committee is responsible for monitoring the controls which are in force to ensure the integrity of the information reported to the shareholders. The committee acts as a forum for discussion of internal control issues and contributes to the Board's review of the effectiveness of the Group's internal control and risk management systems and processes. It advises the Board on the appointment of external auditors and on their remuneration for both audit and non-audit work, and discusses the nature and scope of the audit with the external auditors. It reviews and monitors the independence of the submission of the annual and interim financial statements to the Board.

Since the resignation of William Hughes in December 2010 the Group only has one non-executive director. The Board is looking to appoint a new Non-Executive Director with experience that will add value to the existing Board. Any new non-executive director will be asked to join both committees.

No formal nomination committee exists in view of the stage of development of the Group. Instead appointments to the Board by the Chief Executive and other executive directors are discussed with the Non-Executive Chairman. Appointments are made after an evaluation of the skills, knowledge and expertise required to ensure that the Board as a whole has the ability to ensure that the Group can continue to compete effectively in its market place.

INTERNAL CONTROL

The directors are responsible for the Group's system of internal control and for reviewing its effectiveness. The Board has designed the Group's system of internal control in order to provide the directors with reasonable assurance that its assets are safeguarded, that transactions are authorised and properly recorded and that material errors and irregularities are either prevented or would be detected within a timely period. However, no system of internal control can eliminate the risk of failure to achieve business objectives or provide absolute assurance against material misstatement or loss. The key elements of the control system in operation are:

- **a.** The Board meets regularly with a formal schedule of matters reserved to it for decision and has put in place an organisational structure with clear lines of responsibility defined and with appropriate delegation of authority;
- **b**. There are procedures for planning, approval and monitoring of capital expenditure and information systems for monitoring the Group's financial performance against approved budgets and forecasts;

The process adopted by the Group accords with the guidance contained in the document `Corporate Governance Guidelines for Smaller Quoted Companies' issued by the Quoted Companies Alliance.

The Audit Committee receives reports from the external auditors on a regular basis and from the executive directors of the Group. During the period, the Board has reviewed the effectiveness of the system of internal control as described above. The Board has considered whether the Group's internal controls processes would be significantly enhanced by an internal audit function and has taken the view that at the Group's current stage of development, this is not required. The Board will continue to review this matter each year. The Board receives periodic reports from all committees.

There are no significant issues disclosed in the financial statements for the period ended 31 December 2012 and up to the date of approval of the report and financial statements that have required the Board to deal with any related material internal control issues.

RELATIONS WITH SHAREHOLDERS

The Group values its dialogue with both institutional and private investors. Effective two-way communication with fund managers, institutional investors and analysts is actively pursued and this encompasses issues such as performance, policy and strategy. During the period the directors have had meetings with analysts and institutions and will continue to do so.

There is also an opportunity, at the Company's Annual General Meeting for individual shareholders to raise general business matters with the full Board and notice of the Company's Annual General Meeting is circulated to all shareholders at least 20 working days before such meeting. The Chairman of both the Audit Committee and the Remuneration Committee will be available at the Annual General Meeting to answer questions.

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare group and company financial statements for each financial year. The directors are required by the AIM Rules of the London Stock Exchange to prepare Group financial statements in accordance with International Financial Reporting Standards (*"IFRS"*) as adopted by the European Union (*"EU"*) and have elected under company law to prepare the company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The Group financial statements are required by law and IFRS adopted by the EU to present fairly the financial position and performance of the group; the Companies Act 2006 provides in relation to such financial statements that references in the relevant part of that Act to financial statements giving a true and fair view are references to their achieving a fair presentation.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and the profit or loss of the Group for that period.

In preparing each of the group and company financial statements, the directors are required to:

- a. Select suitable accounting policies and then apply them consistently;
- b. Make judgements and accounting estimates that are reasonable and prudent;
- c. For the group financial statements, state whether they have been prepared in accordance with IFRSs adopted by the EU; and for the company financial statements state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the company financial statements;
- **d.** Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the Company will continue in business;

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

We have audited the group and parent company financial statements ("the financial statements") which comprise the Group Statement of Comprehensive Income, the Group Statement of Financial Position, the Group Statement of Changes in Equity, the Group Cashflow Statement, the Parent Company Balance Sheet, and the related notes. The financial reporting framework that has been applied in the preparation of the group financial statements is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union. The financial reporting framework that has been applied in the preparation of the parent company financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As more fully explained in the Directors' Responsibilities Statement set out on page 14, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on the financial statements

In our opinion:

- The financial statements give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2012 and of the group's profit for the year then ended;
- The group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- The parent company financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- The financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of directors' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Geoff Wightwick FCA (Senior Statutory Auditor) For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor Chartered Accountants 3 Hardman Street

8 April 2013

Manchester M3 3HF

| | Notes | 2012 € | 2011 🕏 |
|---|--------|--|--|
| REVENUE Direct staff costs | 1 | 4,783,714 <u>(1,900,697)</u> | 4,567,436 <u>(1,906,323)</u> |
| GROSS PROFIT | | 2,883,017 | 2,661,113 |
| ADMINISTRATIVE EXPENSES Share based compensation Other TOTAL ADMINISTRATIVE EXPENSES | | (67,966) <u>(1,774,064)</u> <u>(1,842,030)</u> | (26,967) <u>(1,770,507)</u> <u>(1,797,474)</u> |
| Profit from operations before share based compensation - share based compensation | | 1,108,953 <u>(67,966)</u> | 890,606 <u>(26,967)</u> |
| PROFIT FROM OPERATIONS | 2 | 1,040,987 | 863,639 |
| Finance costs | 3 | _(10,459) | <u>(10,202)</u> |
| PROFIT BEFORE TAX Income tax expense | 6 | 1,030,528 <u>(275,027)</u> | 853,437 <u>(98,836)</u> |
| PROFIT AND TOTAL COMPREHENSIVE INCOME FOR THE YEAR | | <u>755,501</u> | <u>754,601</u> |
| PROFIT AND TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO: Owners of the parent undertaking Non controlling interest | | 602,270 <u>153,231</u> <u>755,501</u> | 607,490 <u>147,111</u> <u>754,601</u> |
| Earnings per ordinary share - basic (pence) Earnings per ordinary share - diluted (pence) | 7 7 | 1.09p <u>1.05p</u> | 1.11p <u>1.05p</u> |
| The results for the period are derived from continuing activities. | | | |

| | Notes | 2012 \$ | 2011 🕏 |
|---|-------|-------------------------------|---------------------------------------|
| ASSETS | | | |
| NON CURRENT ASSETS | | | |
| Goodwill | 8 | 5,095,287 | 5,095,287 |
| Property, plant and equipment | 9 | 47,232 | 22,515 |
| Intangible assets | 22 | - | 25,000 |
| Deferred taxation | 13 | <u>56,850</u> | <u>81,957</u> |
| | | 5,199,369 | 5,224,759 |
| CURRENT ASSETS | | 1 004 940 | 010 700 |
| Accrued income Trade receivables | 19 | 1,006,842 748,307 | 912,729 343,913 |
| Other receivables | 19 | 113,810 | 68,270 |
| Cash and cash equivalents | 10 | 1,435,217 | <u>958,252</u> |
| | | <u>3,304,176</u> | 2,283,164 |
| TOTAL ASSETS | | 8,503,545 | 7,507,923 |
| | | <u></u> | <u></u> |
| EQUITY AND LIABILITIES | | | |
| EQUITY | | | |
| Share capital | 15 | 290,447 | 283,668 |
| Share premium account | | - | -) |
| Own shares reserve | | (270,656) | (99,356) |
| Retained earnings | | <u>6,058,406</u> | <u>5,499,736</u> |
| EQUITY ATTRIBUTABLE TO OWNERS OF PARENT | | | |
| UNDERTAKING | | 6,078,197 | 5,684,048 |
| Non-controlling interests | 14 | <u>597,375</u> | 432,429 |
| TOTAL EQUITY | 14 | 6,675,572 | 6,116,477 |
| | | | · · · · · · · · · · · · · · · · · · · |
| NON CURRENT LIABILITIES | | | |
| Obligations under finance lease | 20 | <u>22,130</u> | |
| | | 22,130 | - |
| CURRENT LIABILITIES | | | |
| Bank overdrafts | 17 | 1,082,942 | 722,891) |
| Current taxation | | 100,675 | 47,866 |
| Trade and other payables | 11 | 612,570 | 610,904 |
| Provisions | 12 | 9,656 | <u> 9,785</u> |
| | | <u>1,805,843</u> | <u>1,391,446</u> |
| TOTAL LIABILITIES TOTAL EQUITY AND LIABILITIES | | <u>1,827,973</u> 8 503 545 | <u>1,391,446</u> 7,507,923 |
| | | <u>8,503,545</u> | <u>7,507,923</u> |
| | | | |

The financial statements were approved by the Board of Directors and authorised for issue on 8 April 2013 and are signed on its behalf by:

JULIE DEAN FINANCE DIRECTOR

| | Share Capital £ | Share Premium £ | Own share reserve £ | Retained Earnings/ (losses) £ | Total controlling interest £ | Non controlling interest £ | Total £ |
|--|--------------------|--------------------|------------------------|-------------------------------------|------------------------------------|----------------------------------|------------------|
| Balance 1 January 2011 | 274,262 | 5,744,876 | (12,500) | (874,953) | 5,131,685 | 280,674 | 5,412,359 |
| New shares issued | 9,406 | - | -) | - | 9,406 | - | 9,406 |
| Transfer of shares arising on exercise of options | - | - | 12,500 | - | 12,500 | - | 12,500 |
| Cancellation of Share Premium | - | (5,744,876) | -) | 5,744,876 | -) | - | - |
| Share based compensation | - | - | -) | 22,323 | 22,323 | 4,644 | 26,967 |
| Own Shares purchased | - | - | (99,356) | - | (99,356) | - | (99,356) |
| Profit and total comprehensive income for the period | - | - | -) | 607,490 | 607,490 | 147,111 | 754,601) |
| Balance 1 January 2012 | 283,668 | | (99,356) | 5,499,736 | 5,684,048 | 432,429 | 6,116,477 |
| New shares issued | 6,779 | - | -) | - | 6,779 | - | 6,779 |
| Share based compensation | - | - | - | 56,251 | 56,251 | 11,715 | 67,966 |
| Own Shares purchased | - | - | (171,300) | - | (171,300) | - | (171,300) |
| Dividend paid | - | - | -) | (99,851) | (99,851) | - | (99,851) |
| Profit and total comprehensive income for the period | - | - | -> | 602,270 | 602,270 | 153,231 | 755,501) |
| Balance 31 December 2012 | <u>290,447</u> | | <u>(270,656)</u> | <u>6,058,406</u> | <u>6,078,197</u> | <u>597,375</u> | <u>6,675,572</u> |

The share capital represents the number of shares issued at nominal price.

The own shares reserve represents the cost of 1,749,293 (2011: 694,806) shares held by an employee benefit trust. The open market value of the shares held at 31 December 2012 was £310,500 (2011: £102,484).

Retained earnings/(losses) represents the profit/(loss) generated by the Group since trading commenced, together with dividends paid, share premium cancelled and share based payment and credits.

The non controlling interests represents the value of the part of the subsidiary owned outside the Group.

The Group has conformed with all capital requirements as imposed by the FSA.

| | Year ended 31 December 2012 £ | Year ended 31 December 2011 £ |
|--|-------------------------------------|-------------------------------------|
| PROFIT BEFORE TAX | 1,030,528 | 853,437 |
| Adjustments to reconcile profit for the year to cash (used in)/generated | | |
| from operating activities: | 10.450 | |
| Finance cost | 10,459 | 10,202 26,967 |
| Share based compensation Depreciation and amortisation | 67,966 43,179 | 20,907 36,991 |
| Increase in accrued income, trade and other receivables | (544,047) | (137,979) |
| Decrease in trade and other payables | (3,134) | (78,516) |
| | | |
| CASH GENERATED FROM OPERATIONS | 604,951 | 711,102 |
| Income tax paid | (197,111) | (318,788) |
| CASH GENERATED FROM OPERATING ACTIVITIES | 407,840 | 392,314 |
| INVESTMENT ACTIVITIES | | |
| Acquisition of property, plant and equipment | (9,396) | (13,377) |
| CASH USED IN INVESTMENT ACTIVITIES | (9,396) | (13,377) |
| FINANCING ACTIVITIES | | |
| Shares issued | 6,779 | 9,406 |
| Dividend paid | (99,851) | - |
| Interest on loans and borrowings | (10,158) | (10,722) |
| Finance lease repayments | (7,000) | - |
| Own Share purchase | (171,300) | (99,356) |
| CASH USED IN FINANCING | (281,530) | (100,672) |
| INCREASE IN CASH AND CASH EQUIVALENTS | 116,914 | 278,265 |
| OPENING CASH AND CASH EQUIVALENTS | 235,361 | (42,904) |
| CLOSING CASH AND CASH EQUIVALENTS | <u>352,275</u> | <u>235,361</u> |
| RECONCILIATION OF CASH AND CASH EQUIVALENTS | | |
| Cash at bank and in hand | 1,435,217 | 958,252 |
| Overdraft | (1,082,942) | (722,891) |
| | | |
| CLOSING CASH AND CASH EQUIVALENTS | <u>352,275</u> | <u>235,361</u> |
| | | |

Cash and cash equivalents are held at National Westminster Bank Plc.

BASIS OF PREPARATION

The financial statements have been prepared under the historic cost convention on a going concern basis and in accordance with International Financial Reporting Standards and IFRIC Interpretations as endorsed by the European Union ("IFRS"), and the requirements of the Companies Act 2006 applicable to companies reporting under IFRS. The principal accounting policies adopted are set out below.

Frenkel Topping Group Plc is incorporated and domiciled in the United Kingdom.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes the Group will continue in operational existence for the foreseeable future. The Group's ability to meet its future working capital requirements and therefore continue as a going concern is dependent upon it being able to generate significant revenues and free cash flow and the availability of bank facilities. The current facility has been secured until 31 January 2014 and the Directors do not foresee a problem in securing funding after this date. The Directors have prepared projections which they consider to be prudent and demonstrate that the business can operate within its existing cash resources, and have identified a series of realistically achievable actions that they are committed to taking to mitigate the rate of cash outflow should revenues not be secured as predicted.

CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting judgements will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

- Goodwill has been tested for impairment by comparing the carrying value of the cash generating unit to which the goodwill has been attributed, to the present value of the forecast cashflows expected to be generated by the unit. Details of the estimates and judgements made in the impairment review are given in note 8;
- The fair value of share-based awards is measured using the Black-Scholes model which inherently makes use of significant estimates and assumptions concerning the future applied by the directors. Such estimates and judgements include the expected life of the options and the number of employees that will achieve the vesting conditions. Further details of the share option scheme are given in note 15;
- Provisions are held to the extent that directors feel it is probable an outflow of economic benefits will be required to settle a legal or constructive obligation as a result of a past event. Details of the estimates and judgements made in assessing provisions are given in note 12.

INTERPRETATIONS OF STANDARDS

Amendments to published standards effective for the year ended 31 December 2012

During the year no amendments to standards that became effective during the year were relevant to the Group.

Standards adopted early by the Group

The Group has not adopted any standards or interpretations early in either the current or the preceding financial year.

INTERPRETATIONS OF STANDARDS (continued)

Standards, amendment and interpretations effective in 2012 but not relevant

The following standards, amendments and interpretations were effective during 2012 but not relevant to the Group:

- IAS 1 Presentation of financial statements amendment, presentation of items of other comprehensive income
- IFRS13 Fair Value Measurement
- IFRS 7 Financial Instruments Disclosure Amendment; Offsetting Financial Assets and Financial Liabilities
- IAS 32 Offsetting Financial Assets and Financial Liabilities
- IAS 28 Investments in Associates and Joint Ventures (amended 2011)
- IFRS 10 Consolidated Financial Statements
- IFRS 12 Disclosure of Interests

Interpretations to existing standards and new standards that are not yet effective and have not been early adopted by the Group

- IAS 1 Presentation of Other Comprehensive Income
- IFRS 10 Consolidated Financial Statements
- IFRS 12 Disclosure of Interest
- IAS 12 (Revised) "Income Taxes"
- IAS 27 (Improvements) "Consolidated and Separate Financial Statements"
- IAS 34 (Improvements) "Interim Financial Reporting"
- IAS 32 Offsetting Financial Assets and Financial Liabilities
- IFRS 9 "Financial Instruments"
- IFRS 11 Joint Arrangements
- IFRIC 13 (Improvements) "Customer Loyalty Programmes"

The directors are of the opinion that the application of these standards is unlikely to have any significant impact, other than increased disclosures, on the financial statements of the Group or Company.

REVENUE

Revenue is derived from net fees and charges on initial advice and from recurring income from the clients' Funds in the Investment Management Service, excluding value added tax.

Fees and charges are accrued and measured based on the stage of completion of specific client contracts where the outcome can be assessed with reasonable certainty and the value for that service has been agreed between the company and the customer.

Recurring income is calculated based on the value of the client's investment on the anniversary of the initial investment and recognised on an accruals basis.

BASIS OF CONSOLIDATION

The consolidated financial statements incorporate the financial statements of the Company and its subsidiary undertakings. Subsidiaries are entities over which the Group has the power to govern the financial and operating policies so as to obtain economic benefits from their activities. The results of subsidiaries acquired or disposed of during the year are included in the Group Statement of Comprehensive Income from the date of their acquisition up until the date that control ceases.

The acquisition method of accounting is used for the acquisition of subsidiaries. The cost of acquisition is measured at the aggregate fair values of assets given, equity instruments issued and liabilities incurred or assumed by the Group to obtain control. A separate profit and loss account for the parent company is omitted from the Group financial statements by virtue of section 408 of the Companies Act 2006. The company loss for the year was £97,003 (2011: £98,294).

GOODWILL

Goodwill arising on consolidation represents the excess of the cost of acquisition over the Group's interest in the fair value of the identifiable assets and liabilities of a subsidiary, associate or jointly controlled entity at the date of acquisition.

Goodwill on acquisition of subsidiaries is separately disclosed.

Goodwill is recognised as an asset and reviewed for impairment at least annually. Any impairment is recognised immediately in profit or loss and is not subsequently reversed.

Goodwill is allocated to cash generating units for the purpose of impairment testing.

IMPAIRMENT

At each accounting reference date, the Group reviews the carrying amounts of its intangibles, property, plant and equipment to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. An intangible asset with an indefinite useful life is tested for impairment annually and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised as an expense immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately.

PROPERTY, PLANT AND EQUIPMENT

All fixed assets are initially recorded at cost and are subsequently measured at cost less accumulated depreciation and any recognised impairment loss.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

| Leasehold improvements | - over the term of the lease |
|------------------------|------------------------------|
| Fixtures & fittings | - 25% straight line |
| Computer equipment | - 25% straight line |
| Cars | - 25% straight line |

The gain or loss arising on the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

INTANGIBLE ASSETS

Intangible assets comprise rights to an income stream arising from a contract acquired from a third party. Amortisation is charged to administrative expenses in the income statement and provided at rates calculated to write off the cost less residual value of the asset over its expected useful life of two years.

EMPLOYEE SHARE OWNERSHIP PLANS

The Group operates an Employee Benefit Trust and has de facto control of the shares held by the trust and bears their benefits and risks. The EBT is consolidated into the group accounts with a debit to equity for the cost of shares acquired. Finance costs and administrative expenses are charged as they accrue.

PROVISIONS

Provisions are recognised when the Group has a present obligation as a result of a past event which it is probable will result in an outflow of economic benefits that can be reliably estimated.

SHARE-BASED COMPENSATION

The Group operates an equity-settled, share based compensation plan. The fair value of the employee services received in exchange for the grant of options is recognised as an expense. The total amount to be expensed on a straight-line basis over the vesting period is determined by reference to the fair value of the options granted, excluding the impact of any non-market vesting conditions (for example, profitability and growth targets). Non-market vesting conditions about the number of options that are expected to become exercisable. At each accounting reference date, the Group revises its estimates of the number of options that are expected to vest. It recognises the impact of the revision of original estimates, if any, in the income statement, and a corresponding adjustment to reserves over the remaining vesting period

Cancelled or settled options are accounted for as an acceleration of vesting. The unrecognised grant date fair value is recognised in profit or loss in the year that the options are cancelled or settled.

The proceeds received net of any attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised.

LEASING

Rentals payable under operating leases are charged to income on a straight-line basis over the term of the relevant lease.

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Leases encompassing land and buildings are assessed separately. Leases in respect of land have always been accounted for as operating leases in accordance with IAS 17 Leases. Following the amendment to IAS 17 from the Improvements to IFRS (April 2009), the directors have reviewed the lease terms and considered whether substantially all the risks and rewards have transferred to the lessee and have concluded that the amendment has no material impact on its lease classifications.

Assets held under finance leases are recognised as assets of the Group at their fair value or, if lower, at the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is recognised as a finance lease obligation. Lease payments are apportioned between finance charges and the reduction of lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to profit or loss.

FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are recognised on the Group Statement of Financial Position when the Group has become a party to the contractual provisions of the instrument.

Trade and other receivables

Trade receivables are categorised as loans and receivables in accordance with IAS39. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

Trade payables

Trade payables are initially recognised at fair value and subsequently at amortised cost using the effective interest method.

Equity Instruments

Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs.

Financial liabilities

Financial liabilities are classified according to the substance of the contractual arrangements entered into. An instrument will be classified as a financial liability when there is a contractual obligation to deliver cash or another financial asset to another enterprise.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the Group Statement of Financial Position.

For the purposes of the Cashflow Statement, cash and cash equivalents consist of cash and cash equivalents as defined above, net of any outstanding bank overdraft which is integral to the Group's cash management.

Borrowings

Interest-bearing overdrafts are classified as other liabilities. They are initially recorded at fair value, which represents the fair value of the consideration received, net of any direct transaction costs associated with the relevant borrowings. Borrowings are subsequently stated at amortised cost and finance charges are recognised in the Statement of Comprehensive Income over the term of the instrument using an effective rate of interest.

Finance charges, including premiums payable on settlement or redemption, are accounted for on an accruals basis and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

EMPLOYEE BENEFITS

The Group operates a defined contribution scheme. The pension costs charged in the financial statements represent the contribution payable by the Group during the year.

TAXATION

The tax expense represents the sum of the current tax expense and deferred tax expense.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated by using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction which affects neither the tax profit nor the accounting profit. Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based upon tax rates that have been enacted or substantively enacted by the reporting date. Deferred tax is charged or credited in profit or loss, except when it relates to items credited or charged directly to equity, in which case the deferred tax is also dealt with in equity.

NON-CONTROLLING INTERESTS

Profit or loss and each component of other comprehensive income are allocated between the owners of the parent and non-controlling interests even if this results in the non-controlling interest having a deficit balance, with the exception of the non-controlling interest in Frenkel Topping Structured Settlements Limited.

The non-controlling element of the losses in the dormant subsidiary Frenkel Topping Structured Settlements Limited has been consolidated into the reserves of the Group. The Group has applied the transition arrangements required by IAS27 (revised) and has not reallocated the non-controlling element of accumulated losses retrospectively to the non-controlling interest.

OWN SHARES HELD

Where the Company or any subsidiary undertaking has purchased shares in the Company from the market, the purchase price of the shares is deducted from retained earnings.



1 REVENUE AND SEGMENTAL REPORTING

All of the Group's revenue arises from activities within the UK. Management considers there to be only one operating segment within the business based on the way the business is organised and the way results are reported internally.

| 2 PROFIT FROM OPERATIONS | 2012 S | 2011 £ |
|--|-------------------|--------|
| | | |
| Profit from operations is stated after charging: | | |
| Share based compensation | 67,966 | 26,967 |
| Depreciation and amortisation | 43,179 | 36,991 |
| Operating lease rentals - Motor vehicles | 49,329 | 49,210 |
| Operating lease rentals - Land & buildings | 68,874 | 64,420 |
| Auditor's remuneration - audit | 32,700 | 31,425 |
| Auditor's remuneration - tax | 9,200 | 8,850 |
| | | |

Amounts payable to Baker Tilly UK Audit LLP and their associates in respect of both audit and non-audit services:

| | 2012 £ | % |
|--|---------------|-------|
| Audit Services | 15 700 | |
| - Statutory audit Other Services | 15,700 | 37.47 |
| The auditing of accounts of associates of the company pursuant to legislation: | | |
| - Audit of subsidiaries where such services are provided by Baker Tilly UK | | |
| Audit LLP and their associates Tax Services | 17,000 | 40.57 |
| - Compliance services | 9,200 | 21.96 |
| | <u>41,900</u> | |

Amounts payable to Baker Tilly UK Audit LLP and their associates in respect of both audit and non audit services:

| | 2011 S | % |
|--|-------------------|-------|
| Audit Services | 14,950 | 37.12 |
| - Statutory audit | | |
| Other Services | | |
| The auditing of accounts of associates of the company pursuant to | | |
| legislation: | | |
| - Audit of subsidiaries where such services are provided by Baker Tilly UK | | |
| Audit LLP and their associates | 16,475 | 40.91 |
| Tax Services | | |
| - Compliance services | <u>8,850</u> | 21.97 |
| | | |
| | <u>40,275</u> | |

| 2 PROFIT FROM OPERATIONS (continued) | 2012 S | 2011 🕏 |
|---|-------------------|------------------|
| The following table analyses the nature of expenses:- | | |
| Staff costs (see note 4) | 2,479,242 | 2,348,018 |
| Depreciation, amortisation and impairment | 43,179 | 36,991 |
| Premises costs | 102,672 | 99,155 |
| Marketing expenses | 70,108 | 109,982 |
| Professional fees | 250,688 | 233,414 |
| Share based payments | 67,966 | 26,967 |
| Other expenses | 728,872 | 849,270 |
| | | |
| Total operating expenses | <u>3,742,727</u> | <u>3,703,797</u> |

| 3 FINANCE COSTS | 2012 S | 2011 🕏 |
|--------------------------------|-------------------|---------------|
| Bank interest Hire Purchase | 8,785 1,674 | 10,202 |
| | <u>10,459</u> | <u>10,202</u> |

| 4 EMPLOYEES | 2012 | 2011 |
|--|-------------------|-------------------|
| Number of employees. The average monthly numbers of employees (including the Directors) during the year was made up as follows: | | |
| Directors | 3 | 3 |
| Sales | 17 | 18 |
| Administration | <u>31</u> | <u>23</u> |
| | <u>51</u> | <u>44</u> |
| EMPLOYMENT COSTS | 2012 £ | 2011 S |
| Wages and salaries | 2,001,279 | 1,916,540 |
| Social security costs | 238,025 | 248,387 |
| Pension costs | 79,607 | 76,851 |
| Other benefits | 92,365 | 79,273 |
| Share based compensation - equity settled | 67,966 | 26,967 |
| | <u>2,479,242</u> | <u>2,348,018</u> |

| 4 EMPLOYEES (continued) | 2012 € | 2011 £ |
|---|---|--|
| REMUNERATION OF KEY MANAGEMENT PERSONNEL The remuneration of the directors, who are the key management personnel of aggregate. Further information about the remuneration of the individual direct remuneration report on pages 10 to 11. | | |
| Short-term employee benefits Post-employment benefits Other long-term benefits Share based payments | 381,669 15,000 13,959 <u>33,705</u> <u>444,333</u> | 315,581 15,715 10,103 <u>4,940</u> <u>346,339</u> |
| Number of Directors to whom retirement benefits are accruing under a money purchase scheme | 2 | 2 |
| The remuneration in respect of the highest paid director was: Emoluments Pension costs | 245,333 _10,000 <u>255,333</u> | 188,293 _10,964 _199,257 |

The highest paid director did not exercise any share options in the period (2011: nil).

5 PENSION COSTS

The Group operates a defined contribution pension scheme. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the Group and amounted to \$79,607 (2011: \$76,851).

| 6 TAXATION | 2012 \$ | 2011 🕏 |
|---|-------------------------|-----------------|
| | | |
| | | |
| CURRENT TAX UK corporation tax Adjustments in respect of previous periods | 244,612 <u>5,308</u> | 160,118 |
| Total current tax charge | <u>249,920</u> | <u>160,118</u> |
| Deferred tax | | |
| Temporary differences, origination and reversal | <u>25,107</u> | <u>(61,282)</u> |
| Total deferred tax charge | <u>25,107</u> | <u>(61,282)</u> |
| Tax on profit on ordinary activities | <u>275,027</u> | <u>98,836</u> |

| 6 TAXATION (continued) | 2012 S | 2011 £ |
|---|-------------------|----------------|
| FACTORS AFFECTING TAX CHARGE FOR YEAR The tax assessed for the period is higher than the main rate of corporation tax in the UK of 24.5% (2011: 26.5%). The differences are explained below: | | |
| Profit before taxation | <u>1,030,528</u> | <u>853,437</u> |
| Profit multiplied by main rate of corporation tax in the UK of 24.5% (2011: 26.5%) EFFECTS OF: | 252,479 | 226,161 |
| Expenses not deductible | 19,557 | 28,140 |
| Exercise of share options | (25,620) | (91,102) |
| Share based payments | 16,652 | (54,136) |
| Other deductions in period | 11,959 | (10,227) |
| | | |
| Total tax expense for year | 275,027 | 98,836 |
| | | |

| 7 EARNINGS PER SHARE | 2012 S | 2011 £ |
|---|---|---------------------------------------|
| The calculation of the basic and diluted earnings per share is based on the following data: | | |
| <i>Earnings</i> Earnings for the purposes of basic earnings per share (net profit for the year attributable to equity holders of the parent) Earnings for the purposes of diluted earnings per share | 602,270 602,270 | 607,490 607,490 |
| <i>Number of shares</i> Weighted average number of ordinary shares for the purposes of basic earnings per share Weighted average shares in issue: Less: own shares held | 57,186,784 (1,749,292) 55,437,492 | 55,481,199 (694,807) 54,786,392 |
| Effect of dilutive potential ordinary shares: - Share options | 1,731,385 | 2,986,416 |
| Weighted average number of ordinary shares for the purposes of diluted earnings per share | <u>57,168,877</u> | <u>57,772,808</u> |

There are a further 2,932,116 (2011: 2,682,116) share options in issue which have not been included in the above calculation of diluted earnings per share as they are antidilutive as at 31 December 2012. On 11 February 2013, the company issued 4,225,346 ordinary shares of 0.5 pence per share as consideration for the acquisition of the balance of shares in Frenkel Topping Limited and Frenkel Topping Structured Settlements which it did not already own.

| 8 GOODWILL | £ |
|--|------------------|
| COST At 31 December 2012, 31 December 2011 and at 1 January 2012 | <u>5,095,287</u> |
| NET BOOK VALUES At 31 December 2012 and 31 December 2011 | <u>5,095,287</u> |

Goodwill is allocated to cash-generating units (CGUs) identified on the basis of the subsidiary company Frenkel Topping Limited. The recoverable amount has been determined by value in use calculations. The calculations used pre-tax cash flow projections based on the budgets for the year ending 31 December 2013. Cashflows beyond the budgeted period are extrapolated using the estimated growth rate per the table. In accordance with IAS 36, the growth rate for beyond the budgeted period does not exceed the long-term average growth rate for the industry.

The key assumptions applied in the calculation were:

| Growth rate post budget period (%) | 2.5 |
|------------------------------------|------|
| Discount rate (%) | 12.0 |

The growth rates are based on anticipated future growth in revenue over a five year period from FIMS and the contractual returns based on current contracts. The directors have performed sensitivity analysis on this figure which shows that there is no indication of impairment even if a growth figure of Nil% is used. The discount rate used is based on the weighted average cost of capital of the Group at the accounting reference date. The directors have performed sensitivity analysis on the discount rate which shows that there is no indication of impairment even if a growth figure of Nil% is used. The directors have performed sensitivity analysis on the directors have performed sensitivity analysis on the discount rate which shows that there is no indication of impairment at discounted rates up to 33%.

| 9 PROPERTY, PLANT AND EQUIPMENT | Leasehold improvements £ | Cars £ | Fixtures, fittings & equipment £ | Computer Equipment £ | Total £ |
|------------------------------------|-----------------------------|-------------|-------------------------------------|-------------------------|--------------------|
| Cost | | | | | |
| At 1 January 2011 | 32,619 | - | 8,326 | 17,402 | 58,347 |
| Additions | - | - | - | 13,378 | 13,378 |
| Disposals | - | - | - | (4,503) | (4,503) |
| At 31 December 2011 | 32,619 | | 8,326 | 26,277 | 67,222 |
| Additions | - 52,019 | - 33,500 | 0,320 | 9,396 | 42,896 |
| Disposals | _ | - | - | (2,329) | (2,329) |
| | | | | | |
| At 31 December 2012 | 32,619 | 33,500 | 8,326 | 33,344 | 107,789 |
| | | | | | |
| Depreciation | | | | | |
| At 1 January 2011 | 19,677 | - | 6,672 | 10,870 | 37,219 |
| Charge for the year Disposals | 6,524 | - | 1,394 | 4,073 (4,503) | 11,991) (4,503) |
| Disposais | | | | (4,505) | (4,000) |
| At 31December 2011 | 26,201 | - | 8,066 | 10,440 | 44,707 |
| Charge for the year | 6,333 | 4,892 | 260 | 6,694 | 18,179 |
| Disposals | - | - | - | (2,329) | (2,329) |
| | | | | | |
| At 31 December 2012 | 32,534 | 4,892 | 8,326 | 14,805 | 60,557 |
| Net book values | | | | | |
| At 31 December 2012 | <u> </u> | 28,608 | - | <u>18,539</u> | <u>47,232</u> |
| | | | | | |
| At 31 December 2011 | <u>6,418</u> | | <u>260</u> | <u>15,837</u> | <u>22,515</u> |
| At 1 January 2011 | <u>12,942</u> | | <u>1,654</u> | <u>6,532</u> | 21,128 |
| | 12,742 | | <u>1,034</u> | 0,332 | 21,120 |

The entire net book value of cars represents assets held under finance leases.

| 10 OTHER RECEIVABLES | 2012 € | 2011 S |
|----------------------------------|--|----------------------------------|
| Prepayments Other receivables | 108,724 5,086 <u>113,810</u> | 64,237 4,033 <u>68,270</u> |

| 11 TRADE AND OTHER PAYABLES | 2012 S | 2011 🕏 |
|-------------------------------|-------------------|----------------|
| Trade payables | 235,277 | 233,753 |
| Other tax and social security | 93,347 | 77,712 |
| Other payables | 22,947 | 20,932 |
| Finance lease obligations | 4,370 | - |
| Accruals | 256,627 | 278,507 |
| | | |
| | <u>612,570</u> | <u>610,904</u> |

| 12 PROVISIONS | 2012 S | 2011 £ |
|--|-------------------|------------------|
| | | |
| Professional indemnity claims provision | | |
| At beginning of the period | 9,785 | 69,152 |
| New claims provided | 1,000 | 22,000 |
| Release of prior year provision | -) | (16,591) |
| Utilisation of existing provision | (1,129) | (64,776) |
| | | |
| At the end of the period | <u>9,656</u> | <u>9,785</u> |
| Release of prior year provision Utilisation of existing provision | -) (1,129) | (16,59 (64,77 |

Provisions have been made in respect of historic professional indemnity claims made against the Group and where the probable outcome will result in a financial liability to the Group. The expected outflow is within the next one-two years. Probability is assessed based on an internal review of compliance being adhered to.

| 13 PROVISIONS FOR DEFERRED TAXATION | 2012 € | 2011 S |
|--------------------------------------|------------------|-------------------|
| Accelerated capital allowances | -) | (3,550) |
| Share-based payments | (56,850) | (78,407) |
| Tax losses carried forward | (454,387) | (454,387) |
| | | |
| At 31 December | <u>(511,237)</u> | <u>(536,344)</u> |
| | | |
| Included in non-current assets | (56,850) | (81,957) |
| Unrecognised deferred taxation asset | (454,387) | (454,387) |
| At 31 December | <u>(511,237)</u> | <u>(536,344)</u> |
| Movement in the period | £ | £ |
| At 1 January | (81,957) | (20,675) |
| Deferred tax charge/(credit) | 25,107 | (61,282) |
| | | |
| At 31 December | <u>(56,850)</u> | <u>(81,957)</u> |

The Group has unrecognised deferred tax assets of £454,387 at 31 December 2012 and 31 December 2011, which relate to taxable losses held within a dormant subsidiary of the group. The deferred tax asset has not been provided for because it is uncertain whether the trading losses giving rise to the asset will be utilised in the foreseeable future.

14 NON-CONTROLLING INTERESTS

The non controlling interests comprises of 12,144 (2011: 12,144) ordinary £1 shares in Frenkel Topping Limited and 207 (2011: 207) ordinary £1 shares in Frenkel Topping Structured Settlements Limited. These shares do not entitle the holder to any rights against other group companies. On 11 February 2013 the Group entered into an agreement to purchase the non-controlling interest of Frenkel Topping Limited and Frenkel Topping Structured Settlements Limited.

| 15 SHARE CAPITAL | Number of shares £ | 2012 S | Number of shares £ | 2011 € |
|---|-----------------------|---------------------------------|--------------------|--|
| Authorised Ordinary shares of £0.005 each | 80,000,000 | 400,000 | 80,000,000 | 400,000 |
| Preference shares of £1 each | <u> </u> | <u>50,000</u> <u>450,000</u> | <u> </u> | <u>50,000</u> <u>450,000</u> |
| Allotted, called up and fully paid As at 1 January | 56,733,662 | 283,668 | 54,852,391 | 274,262 |
| New shares issued As at 31 December | 1,355,646 | 6,779 | 1,881,271 | 9,406 |
| Ordinary shares of £0.005 each | <u>58,089,308</u> | <u>290,447</u> | <u>56,733,662</u> | <u>283,668</u> |

At 31 December 2012 the Company held 1,749,293 of its own shares (2011: 694,806). During the year the Company acquired 1,054,487 (2011: 694,806) of its own shares, representing 1.8% of the total issued share capital, for consideration of £171,300, which are held by an employee benefit trust. These shares have been purchased in order to meet future commitments under the Company's share option scheme.

During the period employees exercised share options and as a result 1,355,646 new shares were issued at a price of £0.005 per share. Dividends of £188,875 in aggregate, being 0.3 pence per share, was proposed before the financial statements were authorised for issue but not treated as a distribution to equity.

The Company operates an equity-settled share option plan. The Company plan provides for a grant price not less than the nominal value of the shares. The vesting period is between 3 to 5 years. If options remain unexercised after a period of 10 years from the date of the grant, the options expire. Furthermore, options are forfeited if the employee leaves the group before the options vest. In relation to the 2011 options, 60% of options vest if the aggregate diluted EPS for the 3 financial years ending 31 December 2013 is 2.0966 pence, 80% of options vest if the aggregate diluted EPS for the 3 financial years ending 31 December 2013 is 3.144 pence.

| | Subscription price per share | Number of shares for which rights exercisable | Earliest date on which options can be exercised |
|---------------------------------|------------------------------------|---|---|
| Grant date | | | |
| Approved Scheme | | | |
| 10 May 2007 | 0.5p | 115,620 | 10 May 2010 to 10 May 2012 |
| 13 August 2007 | 0.5p | 100,000 | 13 August 2010 to 13 August 2012 |
| 9 June 2008 | 0.5p | 466,479 | 9 June 2011 to 9 June 2013 |
| 10 September 2008 | 0.5p | 97,467 | 31 May 2010 to 31 May 2012 |
| 10 September 2008 | 0.5p | 16,490 | 9 June 2011 to 9 June 2013 |
| 26 May 2009 | 0.5p | 1,064,580 | 31 May 2012 to 31 May 2014 |
| 23 November 2011 | 13.5p | 2,682,116 | 23 November 2014 |
| 17 September 2012 | 14.0p | 250,000 | 17 Sept 2015 to 17 September 2017 |
| Employee share options in issue | | <u>4,792,747</u> | |

| 15 SHARE CAPITAL (continued) | 2012 Options | 2012 Weighted average exercise price (pence) | 2011 Options | 2011 Weighted average exercise price (pence) |
|------------------------------|------------------|--|------------------|--|
| Outstanding at 1 January | 6,066,558 | 6.25 | 5,796,948 | 0.47 |
| Granted during the year | 250,000 | 14.0 | 2,682,116 | 13.5 |
| Lapsed during the year | (168,160) | 0.5 | -) | - |
| Exercised during the year | (1,355,646) | 0.5 | (2,412,506) | 0.908 |
| | | | | |
| Outstanding at 31 December | <u>4,792,752</u> | 8.45 | <u>6,066,558</u> | 6.25 |
| Exercisable at 31 December | <u>553,192</u> | | <u>503,743</u> | |

The options outstanding at 31 December 2012 had a weighted average remaining contractual life of 8 years (2011: 8 years). The fair value of options granted in the period was 6.77 pence each.

The inputs to the Black Scholes model used to calculate the fair value of options granted during the year were as follows:

| | 2012 | 2011 |
|---------------------------------|---------|---------|
| Weighted average share price | 14.0p | 13.5p |
| Weighted average exercise price | 8.45p | 6.25p |
| Expected volatility | 46.9% | 50% |
| Expected life | 6 years | 6 years |
| Risk free rate | 5% | 5% |
| Expected dividends | £0 | £0 |
| | | |

Expected volatility was determined by calculating the historical volatility of the Group's share price over the previous 5 years. The expected life used in the model has been adjusted, based on management's best estimate for the effects of non-transferability, exercise restrictions, and behavioural considerations.

Options exercised have been satisfied as follows:

| | 2012 | 2011 |
|---|------------------|----------------------|
| lssue of new shares Transfer from employee share trust | 1,355,646 | 1,881,271 531,235 |
| Total Exercised | <u>1,355,646</u> | <u>2,412,506</u> |

The weighted average share price at the date of exercise was 15.62 pence.

The company recognised total expenses of £67,966 (2011: £26,967) relating to equity-settled share-based payment transactions.

16 RELATED PARTY TRANSACTIONS

J Frenkel, who retains a minority interest in the subsidiary companies Frenkel Topping Limited and Frenkel Topping Structured Settlements, is the sole proprietor of Frenkels, Chartered accountants, from whom the company is due £nil (2011: owes £2,193). During the year professional services charges of £6,000 (2011: £6,000) were invoiced from Frenkels Chartered Accountants.

D Southworth, R Fraser and J Dean, directors of the company, have all given personal guarantees on behalf of the company to the value of £50,000 each.

Details of key management compensation are included in note 4. Key management are considered to be the directors of the Group. Key management received £21,990 in dividends in aggregate.

17 FINANCIAL INSTRUMENTS

It is not the Group's policy to make use of financial derivatives. Although the financial risks are considered to be minimal at present, future interest rate, liquidity, credit and foreign currency risk could arise and the Board will review its existing policies in the coming period. The Group finances the operations through a bank overdraft facility.

Interest rate risk

The interest rate risks are limited to the net overdraft facility of the Group, which bears interest at a variable rate. The company monitors bank rate changes and predictions for any impact on the Groups interest charges.

Liquidity risk

It is the Group's policy to manage liquidity in order to achieve continuity of funding. The Group monitors actual cashflows against forecast and expectations on a daily basis to ensure sufficient liquidity is available. Cash forecasts are based on contractual accrued income and timing of receipts, new business trading levels, settlement of supplier balances when they fall due. Subject to unforeseen adverse trading conditions, the cash flows from operations are not expected to change significantly. Based on forecasts, profitability would have to reduce by 50% before the Group overdraft facility was exceeded. There are no covenants attached to the overdraft facility. The nature of the Group's business means that cash flows are relatively stable and predictable. Any significant fall in the level of funds invested by the Group's clients would have a significant impact on the cash resources of the Group.

Credit risk

Exposure to credit risk is limited to cash at bank and trade receivables. Credit risk on cash balances is minimised by the use of a major UK government backed clearing bank. The Group evaluates a customer's ability to pay before entering into a transaction and actively manages receivables due to the Group. The Group has a concentration of credit risk exposure to one significant debtor, but considers that the risk is limited to one month's income from that particular debtor. The Group's maximum exposure to credit risk is disclosed in note 19.

Foreign currency risk

The Group has no overseas assets or liabilities.

Frenkel Topping Group Plc NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - for the year ended December 2012

| 17 FINANCIAL INSTRUMENTS (continued) | Fixed rate financial assets & | Floating rate financial assets £ | Financial assets on which no interest is paid £ | Total £ |
|---|-------------------------------------|--|---|------------------|
| The interest rate profile of the fina | ncial assets of the | Group as at 31 Decen | nber 2012 is as follows: | |
| 2012 | | | | |
| Cash in hand | - | - | 266 | 266 |
| Cash at bank | - | 1,434,951 | - | 1,434,951 |
| Trade receivables | - | - | 748,307 | 748,307 |
| Accrued income | - | - | 1,006,842 | 1,006,842 |
| Other receivables | - | - | 5,086 | 5,086 |
| Total | | <u>1,434,951</u> | <u>1,760,501</u> | <u>3,195,452</u> |

| | Fixed rate financial assets £ | Floating rate financial assets & | Financial assets on which no interest is paid £ | Total £ |
|-------------------|-------------------------------------|--|---|-----------|
| 2011 | | | | |
| Cash in hand | - | - | 39 | 39 |
| Cash at bank | - | 958,213 | - | 958,213 |
| Trade receivables | - | - | 343,913 | 343,913 |
| Accrued income | - | - | 912,729 | 912,729 |
| Other receivables | - | - | 4,033 | 4,033 |
| Total | | <u>958,213</u> | <u>1,260,714</u> | 2,218,927 |

Interest rate risk profile of financial liabilities

The interest rate profile of the financial liabilities of the Group as at 31 December 2012 is as follows:

| | Fixed rate financial liabilities £ | Floating rate financial liabilities £ | Financial liabilities on which no interest is paid £ | Total £ |
|--------------------------|--|---|--|------------------|
| 2012 | | | | |
| Amounts due to banks | - | 1,082,942 | - | 1,082,942 |
| Trade and other payables | - | - | 514,853 | 514,853 |
| Finance Lease | 26,500 | - | - | 26,500 |
| | | | | |
| Sterling | <u>26,500</u> | <u>1,082,942</u> | <u>514,853</u> | <u>1,624,295</u> |

| 17 FINANCIAL INSTRUMENTS (continued) | Fixed rate financial liabilities £ | Floating rate financial liabilities & | Financial liabilities on which no interest is paid £ | Total £ |
|---|--|---|--|--------------------|
| 2011 Amounts due to banks Trade and other payables | - | 722,891 - | - 533,192 | 772,891 533,192 |
| Sterling | | <u>722,891</u> | <u>533,192</u> | <u>1,306,083</u> |

The Group has applied a sensitivity analysis based on the forward market for floating interest rates. Management believe that these closely reflect the probable performance of the economy in which the Group's floating rate financial liabilities are located. The impact to the Group Statement of Comprehensive Income of a 1% increase in base rate of interest would be to reduce the profit by £3,520 (2011: £2,354).

Maturity of financial liabilities

The maturity profile of the Group's financial liabilities as at 31 December 2012 was as follows:

| | 2012 S | 2011 € |
|---|---------------------|------------------|
| Payable within one year Payable in two to five years | 1,602,167 22,130 | 1,306,083 |
| | <u>1,624,297</u> | <u>1,306,083</u> |

Currency exposures

The Group has no overseas assets or liabilities.

Borrowing facility

The Group holds a committed net overdraft facility of £400,000 of which £0 was drawn down at 31 December 2012 (2011: £nil), which is subject to annual review and has a floating charge over the trade receivables of the Group.

Fair values of financial assets and financial liabilities

The fair value, based upon the market value or discounted cashflows of the financial instruments detailed above was not materially different from their book values.

| 18 FINANCIAL COMMITMENTS | Land & Building 2012 £ | Land & Building 2011 £ |
|---|------------------------|------------------------|
| At 31 December 2012, the Group had total gross commitments under non-cancellable operating leases as follows: | | |
| Amounts due | | |
| Within one year | - | - |
| Between one and five years | 235,585 | - |
| In greater than five years | | 282,702 |
| | 235,585 | 282,702 |

| 18 FINANCIAL COMMITMENTS (continued) | Motor Vehicles 2012 £ | Motor Vehicles 2011 £ |
|--|-----------------------|-----------------------|
| Amounts due Within one year Between one and five years | 38,404 20,655 | 17,403 13,163 |
| | <u>59,059</u> | <u> </u> |

Operating lease payments for land and buildings represent rentals payable by the Group for its office properties. Leases are negotiated for a 5-year term and rentals are fixed during this period. Operating lease payments for motor vehicles represents rentals payable by the Group for its company cars. Leases are negotiated between 2-3 year and rentals are fixed during this period.

The Group shares a VAT registration with its subsidiary Frenkel Topping Limited. Both Group and Frenkel Topping Limited are joint and severally liable for amounts due. As at 31 December the amount due to HMRC is £31,004 (2011: £13,946).

19 TRADE RECEIVABLES

Trade receivables are non-interest bearing. Trade receivable average debtor days has been calculated as 170 (2011: 83). Debtor days has been calculated as the balance in trade receivables against new business income recorded in the year. The trade receivables represent fees due from investment of initial FIMS or Expert Witness Reports.

Income arising from initial investment will be paid to the Group from the investment house upon receipt of the clients' funds by the investment house. Trade receivables are only recorded at the point the funds have been transferred to the investment house. Due to the laws and regulations connected to the Group's clients, these transactions have a substantial documented approval process by the underlying client, supporting the investment, which legally binds the client once the funds are transmitted.

A proportion of the trade receivables are from Expert Witness Reports. These are reports that are used in the calculation of the claimant's award once liability has been agreed. The cost of these reports is recovered as part of the costs of the claimant's case. Whilst the cases may have a complex nature and the time frame for these cases can span numerous years before the case is settled, resulting in a lengthened debtor period, the risk of non-recovery is minimal.

The following table provides analysis of trade and other receivables that were past due at 31 December, but not impaired. The Group believes that the balances are ultimately recoverable based on a review of past payment history and the current financial status of the customers.

| | 2012 \$ | 2011 S |
|---|---------------------------|-------------------|
| Up to three months Greater than six months | 210,927 <u>367,980</u> | 15,834 168,843 |
| | <u>578,907</u> | <u>184,677</u> |

| 20 FINANCE LEASE | 2012 \$ | 2011 S |
|--|--------------------|-------------------|
| Amounts payable under finance lease | | |
| Within one year | 4,370 | - |
| In the second to fifth year inclusive | 22,130 | - |
| After five years |) | |
| | 31,337 | - |
| Less future finance charge | (4,837) | - |
| | | |
| Present value of lease obligation | <u>26,500</u> | <u> </u> |
| Less: Amounts due for settlement within 12 months (shown | | |
| Under current liabilities) | 4,370 | - |
| | | |
| Amounts payable under finance lease | 00.100 | |
| In the second to fifth year inclusive | 22,130 | - |
| After five years | -) | - |
| Amount due for settlement after 12 months | 22,130 | |
| | | |

21 CAPITAL MANAGEMENT

Our approach to capital management is driven by our strategic requirements taking into account the regulatory environment we operate in.

It is our objective to maintain a strong capital base to support the development of the Group and to meet regulatory capital requirements at all times whilst protecting returns to shareholders by ensuring the Group will continue to trade in the foreseeable future. The group also aims to maximise its capital structure of debt and equity so as to minimise the cost of capital.

The Group considers its capital to include share capital, share based payment reserve, own shares reserve, other reserve and retained earnings and net debt. The Group has no net external borrowing and hence the gearing ratio is 0% (2011: 0%).

Frenkel Topping Limited is authorised by The Financial Services Authority (FSA) and Frenkel Topping Wealth Solutions Limited is an appointed representative. The FSA sets capital requirements for the Group on this basis. Our policy is to maintain adequate readily realisable assets at a level in excess of those determined by the FSA.

From January 2013 the amount of net capital the subsidiaries will have to maintain is increasing as a result of the FSA Retail Distribution Review. The Board is satisfied that the Group has sufficient resources to meet this uplift in capital.

The level of capital and realisable assets are actively monitored by the Board.

Frenkel Topping Group Plc NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - for the year ended December 2012

| 22 INTANGIBLE ASSETS | 2012 S | 2011 £ |
|---|-------------------------|-------------------------|
| At 1 January Acquisitions Amortisation during year (within administrative expenses) | 25,000 - (25,000) | - 50,000 (25,000) |
| At 31 December |) | <u>25,000</u> |

The intangible assets relates to the acquisition of a promoter agreement for the distribution of an Open Ended Investment Company (OEIC). The asset is being amortised over the 2 year life expectancy of the promoter agreement.

23 SUBSEQUENT EVENTS

On 11 February 2013 the Group purchased the minority interest held in its subsidiaries Frenkel Topping Limited and Frenkel Topping Structured Settlements Limited in exchange for the issue of 4,225,346 ordinary shares of the Company having a market value of £950,703.



| | Notes | 2012 S | 2011 £ |
|--|-------|-------------------|------------------|
| FIXED ASSETS | | | |
| Investments | 2 | 4,970,746 | 4,902,780 |
| CURRENT ASSETS | | | |
| Debtors: amounts falling due within one year | 3 | 5,149 | 5,851) |
| Cash at bank and in hand | | 5,149 | -) 5,851) |
| CREDITORS: amounts falling due within one year | 4 | (479,060) | (110,949) |
| NET CURRENT LIABILITIES | | (473,911) | (105,098) |
| CREDITORS: amounts falling due after one year | 5 | (714,984) | (722,422) |
| NET ASSETS | | <u>3,781,851</u> | <u>4,075,260</u> |
| CAPITAL AND RESERVES | | | |
| Called up share capital | 7 | 290,447 | 283,668 |
| Own shares reserve | 8 | (270,656) | (99,356) |
| Share premium account | 8 | - | - |
| Profit and loss account | 8 | 3,762,060 | 3,890,948 |
| EQUITY SHAREHOLDERS' FUNDS | | <u>3,781,851</u> | <u>4,075,260</u> |

The financial statements were approved by the Board of Directors and authorised for issue on 8 April 2013 and are signed on its behalf by:

JULIE DEAN FINANCE DIRECTOR

ACCOUNTING CONVENTION

The Company financial statements are prepared under the historical cost convention and in accordance with United Kingdom Generally Accepted Accounting Principles.

SHARE-BASED COMPENSATION

The Company operates a group, equity-settled, share based compensation plan. The fair value of the employee services received in exchange for the grant of options is recognised as an expense in the company that receives the benefit of those services and as an increase in the cost of investment in the Company's accounts. The total amount to be taken to Investments in the company's accounts on a straight line basis over the vesting period is determined by reference to the fair value of the options granted, excluding the impact of any non-market vesting conditions (for example, profitability and growth targets). Non-market vesting conditions are included in the assumptions about the number of options that are expected to become exercisable. At each balance sheet date, the Company revises its estimates of the number of options that are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in the profit and loss account, and a corresponding adjustment to reserves over the remaining vesting period.

The proceeds received net of any attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised.

EMPLOYEE SHARE OWNERSHIP PLANS

The Company operates an Employee Benefit Trust and has de facto control of the shares held by the trust and bears their benefits and risks. The Company records certain assets and liabilities of the trust as its own. Finance costs and administrative expenses are charged as they accrue.

DEFERRED TAXATION

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the Company taxable profits and its results, as stated in the financial statements that arise from the inclusion of gains and losses in tax arrangements in periods different from those in which they are recognised in the financial statements.

Deferred tax assets are recognised only to the extent that the Directors consider that it is more likely than not that there will be suitable taxable profits, from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is calculated at the rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date. Deferred tax is measured on a non-discounted basis.

INVESTMENTS

Investments are stated at cost.

1 LOSS ATTRIBUTABLE TO MEMBERS OF THE PARENT COMPANY

The Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own profit and loss account for these financial statements. The loss dealt with in the accounts of the parent company was £97,003 (2011: £98,294).

| 2 FIXED ASSET INVESTMENTS | Shares in subsidiary undertakings S |
|--|--|
| COST As at 1 January 2012 FRS 20 Adjustment | 4,902,780 <u>67,966</u> |
| At 31 December 2012 | <u>4,970,746</u> |
| NET BOOK VALUES At 31 December 2012 | <u>4,970,746</u> |
| At 31 December 2011 | <u>4,902,780</u> |

The FRS 20 adjustment represents the cost to the company of issuing share options to employees of subsidiaries.

Shares in subsidiary undertakings are stated at cost. Frenkel Topping Group Plc owns directly the following principal subsidiaries which are included in the consolidated accounts:

| Company | Country of registration or incorporation | Nature of business | Shares held class | Proportion of shares held |
|---|--|---|----------------------|---------------------------|
| Frenkel Topping Limited | England | Financial services | Ordinary | 83% |
| Frenkel Topping Structured Settlements Limited | England | Provision of advice on structured settlements | Ordinary | 83% |
| Frenkel Topping Wealth Solutions Limited | England | Financial services | Ordinary | 100% |
| Frenkel Topping Services Limited | England | Dormant | Ordinary | 100% |

As at 11 February 2013 the company entered into an agreement to purchase 17% of Frenkel Topping Limited and Frenkel Topping Structured Settlements Limited.

| 3. DEBTORS | 2012 S | 2011 S |
|---------------|-------------------|-------------------|
| Other debtors | <u>5,149</u> | <u>5,851</u> |

| 4 CREDITORS: amounts falling due within one year | 2012 £ | 2011 S |
|--|--------------------------------|-------------------------------|
| Trade creditors Other creditors Bank loans and overdraft | 1,751 28,308 449,001 | 4,941 17,058 88,950 |
| | <u>479,060</u> | <u>110,949</u> |

| 5 CREDITORS: amounts falling due after one year | 2012 £ | 2011 £ |
|---|----------------|----------------|
| Amounts due to group undertakings | <u>714,984</u> | <u>722,422</u> |

| 6 DEFERRED TAXATION | 2012 \$ | 2011 S |
|---|---------|-------------------|
| Tax losses brought forward Loss for year | 60,650 | 60,650 - |
| Change in rate | - | - |
| At 31 December 2012 | 60,650 | 60,650 |
| Unrecognised deferred taxation asset at 31 December | 60,650 | 60,650 |

These amounts will be utilised as and when the company generates sufficient taxable profits.

| 7 SHARE CAPITAL | Number of shares £ | 2012 \$ | Number of shares £ | 2011 \$ |
|------------------------------------|-----------------------|--------------------|-----------------------|--------------------|
| Authorised | | | | |
| Ordinary shares of £0.005 each | 80,000,000 | 400,000 | 80,000,000 | 400,000 |
| Preference shares of £1 each | 50,000 | 50,000 | 50,000 | 50,000 |
| | | | | |
| | | <u>450,000</u> | | <u>450,000</u> |
| | | | | |
| Allotted, called up and fully paid | | | | |
| Ordinary shares of £0.005 each | <u>58,089,308</u> | <u>290,447</u> | <u>56,733,662</u> | <u>283,668</u> |
| | | | | |

During the period an employee exercised share options and 1,355,646 (2011: 1,881,271) new shares were issued at a price of £0.005 per share.

The Company operates a group, equity-settled share option plan. The Company plan provides for a grant price not less than the nominal value of the shares. The vesting period is between 3 to 5 years. If options remain unexercised after a period of 10 years from the date of the grant, the options expire. Furthermore, options are forfeited if the employee leaves the group before the options vest. In relation to the 2011 options, 60% of options vest if the aggregate diluted EPS for the 3 financial years ending 31 December 2013 is 2.0966 pence, 80% of options vest if the aggregate diluted EPS for the 3 financial years ending 31 December 2013 is 2.6208 pence, 100% of options vest if the aggregate diluted EPS for the 3 financial years 31 December 2013 is 3.144 pence.

| Grant date | Subscription price per share | Number of shares for which rights exercisable | Earliest date on which options can be exercised |
|------------------------|---------------------------------|---|---|
| Approved Scheme | | | |
| 10 May 2007 | 0.5p | 115,620 | 10 May 2010 to 10 May 2012 |
| 13 August 2007 | 0.5p | 100,000 | 13 August 2010 to 13 August 2012 |
| 9 June 2008 | 0.5p | 466,479 | 9 June 2011 to 9 June 2013 |
| 10 September 2008 | 0.5p | 97,467 | 31 May 2010 to 31 May 2012 |
| 10 September 2008 | 0.5p | 16,490 | 9 June 2011 to 9 June 2013 |
| 26 May 2009 | 0.5p | 1,064,580 | 31 May 2012 to 31 May 2014 |
| 23 November 2011 | 13.5p | 2,682,116 | 23 November 2014 |
| 17 September 2012 | 14.0p | 250,000 | 17 Sept 2015 to 17 September 2017 |
| Employee share options | | | |
| in issue | | <u>4,792,752</u> | |

| 7 SHARE CAPITAL (continued) | 2012 Options | 2012 Weighted average exercise price (pence) | 2011 Options | 2011 Weighted average exercise price (pence) |
|-----------------------------|------------------|--|------------------|--|
| Outstanding at 1 January | 6,066,558 | 6.25 | 5,796,948 | 0.47 |
| Granted during the year | 250,000 | 14.0 | 2,682,116) | 13.5 |
| Lapsed during the year | (168,160) | 0.5 | -) | - |
| Exercised during the year | (1,355,646) | 0.5 | (2,412,506) | 0.908 |
| Outstanding at 31 December | <u>4,792,752</u> | 8.45 | <u>6,066,558</u> | 6.25 |
| Exercisable at 31 December | <u>553,192</u> | | <u>503,743</u> | |

The options outstanding at 31 December 2012 had a weighted average remaining contractual life of 8 years (2011: 8 years). The fair value of options granted in the period was 6.77 pence each.

No charge has been made in respect of options granted in the year as, due to the timing of issue, their impact is considered to be immaterial.

The inputs in to the Black Scholes model were as follows:

| | 2012 | 2011 |
|---------------------------------|----------------|---------|
| Weighted average share price | 14.0p | 13.5p |
| Weighted average exercise price | 8.45p | 6.25p |
| Expected volatility | 46.9% | 50% |
| Expected life | 6 years | 6 years |
| Risk free rate | 5% | 5% |
| Expected dividends | O 2 | £0 |

Expected volatility was determined by calculating the historical volatility of the Group's share price over the previous 5 years. The expected life used in the model has been adjusted, based on management's best estimate for the effects of non-transferability, exercise restrictions, and behavioural considerations.

Options exercised have been satisfied:

| | 2012 | 2011 |
|---|------------------|----------------------|
| Issue of new shares Transfer from own shares reserve | 1,355,646 | 1,881,271 531,235 |
| Total Exercised | <u>1,355,646</u> | <u>2,412,506</u> |

The weighted average share price at the date of exercise was 15.62 pence.

The Group recognised total expenses of £67,966 (2011: £26,967) relating to equity-settled share-based payment transactions all of which was recognised in the subsidiary of the Group.

| 8 EQUITY RESERVES | Own shares reserve £ | Profit and loss account £ |
|--------------------------|-------------------------|------------------------------|
| Company | | |
| At 1 January 2012 | (99,356) | 3,890,948 |
| Share based compensation | -) | 67,966 |
| Own shares purchased | (171,300) | - |
| Dividend paid | -) | (99,851) |
| Loss for the year | -) | (97,003) |
| At 31 December 2012 | <u>(270,656)</u> | <u>3,762,060</u> |

9 CONTINGENT LIABILITIES

The company has a cross guarantee in respect of the bank loan and overdraft of a connected company, Frenkel Topping Structured Settlements Limited, which at 31 December 2012 amounted to £633,941 (2011 – £633,941).

The company has a Group VAT registration with a connected company, Frenkel Topping Limited, liability for which at 31 December 2012 amounted to £28,557 (2011 - £13,946).

10 RELATED PARTY TRANSACTIONS

The Company shares offices and resources with its subsidiaries Frenkel Topping Wealth Solutions, Frenkel Topping Structured Settlements Limited and Frenkel Topping Limited. During the year ended 31 December 2012 various recharges passed through the intercompany loan account and at 31 December 2012 the Company owed £714,984 (2011: £722,422) to Frenkel Topping Limited which is included in creditors in the Company balance sheet.

SUBSTANTIAL SHAREHOLDING AS AT 12 FEBRUARY 2013

The company has been notified of the following substantial interests in the ordinary share capital of the company as at the above date:

| | Number of Shares held | % of total |
|--|--------------------------|------------|
| D.R. Southworth (Non-Executive Chairman) | 7,220,000 | 11.59 |
| R.C. Fraser (Director) | 4,312,553 | 6.92 |
| J. Dean (Director) | 1,039,154 | 1.67 |
| S.A. Ashcroft (Employee) | 5,000,000 | 8.02 |
| R.J. Hughes | 7,856,699 | 12.61 |
| I.W. Currie | 5,508,773 | 8.84 |
| John Frenkel | 4,225,352 | 6.78 |
| Newton Specialist Fund | 4,172,760 | 6.70 |
| James Brearley & Sons | 3,428,572 | 5.50 |
| Employee Benefit Trusts | 1,749,294 | 2.81 |

The Directors are not aware of any other person who is beneficially interested in 3% or more of the issued share capital.

BOARD OF DIRECTORS

The Directors of the Company who held office since 1 January 2012 are as follows:

D.R. Southworth R.C. Fraser J. Dean Non-Executive Chairman Director Finance Director







INVESTOR IN PEOPLE Registration number 4726826

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