

**frenkel
topping**
GROUP

Focused on **LIFE** after
life-changing events

**Frenkel Topping Group PLC Modern Slavery and Human Trafficking Statement
for the Financial Year 2025**



1. Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps that Frenkel Topping Group Plc has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

2. Our Business

Frenkel Topping Group Plc is a specialist professional and financial services firm operating in the personal injury and clinical negligence space. Our annual turnover exceeds £36 million, and we are committed to operating with integrity and transparency in all our business dealings.

3. Our Policies

We have a number of policies in place to ensure that we are conducting business in an ethical and transparent manner. These include, but are not limited to:

- **Modern Slavery and Human Trafficking Policy:** Our policy reflects our commitment to acting ethically and with integrity in all our business relationships.
- **Employee Handbook:** This outlines the behaviours and actions expected of our employees.

4. Due Diligence Processes

As part of our efforts to identify and mitigate the risks of modern slavery and human trafficking, we have implemented the following due diligence processes:

- **Risk Assessment:** We assess the risk of modern slavery within our supply chain based on factors such as geographic location and the nature of the goods or services provided.
- **Supplier Audits:** We conduct audits of high-risk suppliers to ensure compliance with our policies.

5. Risk Assessment and Management

We recognize that certain areas of our business and supply chain may pose a higher risk of modern slavery and human trafficking. We are committed to:

- Identifying and assessing potential risk areas in our business and supply chains.
- Mitigating the risk of modern slavery and human trafficking through our policies and due diligence processes.
- Continuously monitoring and reviewing our practices to ensure effectiveness.

6. Training and Awareness

We provide training to all employees to ensure they understand the risks of modern slavery and human trafficking and can identify and report concerns. Training covers:

- The principles of the Modern Slavery Act 2015.
- How to identify signs of modern slavery and human trafficking.
- Our policies and procedures related to modern slavery.

7. Measuring Effectiveness

To assess the effectiveness of our measures to prevent modern slavery, we:

- Monitor and review our policies and practices regularly.
- Track and report on any incidents of modern slavery identified in our operations or supply chain.
- Review feedback from employees, suppliers, and other stakeholders.

8. Our Future Commitments

We are committed to continuously improving our practices to combat modern slavery and human trafficking. Our future efforts will focus on:

- Enhancing our risk assessment and due diligence processes.
- Increasing training and awareness initiatives.
- Strengthening our supplier engagement and monitoring activities.

9. Approval

This statement has been approved by the Board of Directors of Frenkel Topping Group Plc and is signed by Elaine Cullen-Grant, Chief Financial Officer.

Signed: *Elaine Cullen-Grant*

Elaine Cullen-Grant
CFO

06-May-2025

Frenkel Topping Group Plc
Frenkel House
15 Carolina Way
Salford
M50 2ZY
enquiries@frenkeltopping.co.uk